

SMOKE FREE WORK POLICY

As part of our commitment to a safe and healthy work place, Adlingtons has implemented a Smoking Policy on all Company premises.

Tobacco smoking is the leading cause of preventable disease and death in Australia. Workplace exposure to passive smoking is a significant occupational health and safety hazard. Exposure to passive smoking can produce symptoms of ill health, particularly for people with pre-existing medical conditions, such as respiratory or cardiovascular conditions. There is no recognised safe level of tobacco smoke exposure.

Under the Tobacco Products Regulation Act 1997 smoking is prohibited in all enclosed workplaces.

The aim of the policy is to minimise all employees, contractors, volunteers, visitors and customers' exposure to the hazards of tobacco smoke. This will be done by ensuring the following:

- Smoking is only permitted in designated smoking areas where provided
- Smoking is ONLY permitted during scheduled breaks (e.g. lunchtime).
- Smoking is not permitted at any time in a company vehicle or mobile plant.

This policy applies to all employees, contractors, volunteers, visitors and customers in Adlingtons worksites and company vehicles and mobile plant. A formal review of this policy will be conducted on a periodical basis. Employees will be consulted over the results of this policy monitoring and review

Quit smoking Support

For information about quit smoking assistance and resources contact: Quit line SA telephone support: 13 7848

Website: www.QuitSA.org.au Email: quitsa@quitsa.org.au.



Damian Adlington, Managing Director
Adlingtons Australia Pty Ltd

January, 2017