

Occupational Health & Safety Policy

Adlingtons Mission: To foster a safety culture that positions Adlingtons as industry leaders, where we work together as a team to ensure a zero harm environment for our workers, stakeholders and the wider community.

Health & Safety is at the forefront of Adlingtons business across Australia, demonstrated by our Occupational Health and Safety Management Systems being certified to AS/NZS 4801:2001, our exemplary safety record and comprehensive internal structures and processes.

Our “Safety Focused” behavioural program is designed to build a strong safety culture throughout our organisation. To implement changes in attitudes and behaviours we work closely with our site personnel by utilising a mix of workshops, training materials and on-site mentors. We encourage open communication with the aim of creating greater awareness to help reduce injuries and improve our safety performance.

We recognise that the involvement of managers in the safety management process is critical, particularly at the site manager and supervisor level. Our Safety Focused Program is aimed at developing skills in safety leadership and influencing attitudes and behaviours surrounding best safety practice.

Our safety initiatives include:

- On-going identification, assessment and control of risks
- Increased training and staff supervision
- Improved communication that welcomes feedback and initiative
- Emphasising health and safety issues in daily Pre Start, Safety Toolbox Meetings & Safety Walk-Throughs.
- Comprehensive rehabilitation programmes for injured employees

Our objective is to continually review our safety record and improve our safety performance to achieve a standard that is above industry requirements. As an organisation, we implement a Health, Safety and Environmental Management Plan for every project. The purpose of the HSEP is to identify and assess potential safety and environmental risks, analyse the level of risk, and outline measures that will be used to minimise or eliminate the hazard.

We are proud to be recognised as industry leaders for our safety initiatives. Our staff know that their actions, as individuals, promote an injury free environment and that everyone has responsibility for maintaining our safety culture.



Damian Adlington, Managing Director
Adlingtons Australia Pty Ltd

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